

Educating social workers at our local institution has several definite advantages to the Guam community. First, students would receive a background of information pertinent to the population of Guam which is broadly diverse, and has groups with distinctly different values and needs. Since Social Workers endeavor to help prevent and resolve problems of people it is essential to understand the cultural values of the people they serve. Social Workers who understand the client's culture will be more effective in helping them. As Social Workers are trained to provide social services, the awareness of diverse needs develops, and must then be addressed with cultural sensitivity. For example, an individual from Chuuk who has recently arrived on Guam might be less likely to say to a stranger that he does not understand instructions on filling out a form than a person raised in California or in Dededo. The traditions of some cultures do not encourage members to advocate for themselves as individuals, and if these groups are to be provided services it is incumbent upon the Social Worker to be aware of, and adapt to the client. Second, Social Workers educated on Guam are more likely to remain on Guam. We presently have young people leaving to be educated and remaining off-island, creating a "brain drain". Third, the establishment of Bachelors and Masters Degree in Social Work Program would result in a contingent of Social Workers who are permanent residents of Guam, rather than having to depend upon a revolving group of contract employees as some GovGuam agencies presently rely on. There are many benefits to having experienced long term employees to staff our social service agencies.

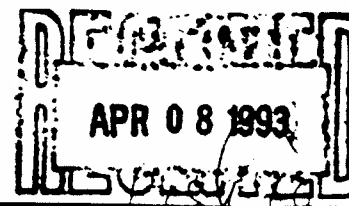
As the needs of the people of Guam have become more demanding, more private and public social services agencies are established to meet these needs. Concurrently, the expectations of these agencies have increased. An example is what we have experienced at Guam Memorial Hospital. At first our hospital gave only basic medical care to primarily Chamorro people of Guam; at that time we saw no need for such a thing as a "social worker". Today, Guam Memorial has come a long ways in the delivery of health care. Our services include general acute, long-term and ambulatory care with a host of professional diagnostic, therapeutic and other specialty services. With these advancements we are experiencing a greatly increased and diverse patient population. Thus, the need for not only more but competently trained social work professionals.

Social Workers are the helpers of our people. They help the patients at the hospital, they help the youths in the schools, they counsel those who are abused or troubled by addictions. Social Workers have proven that they can improve the lives of our people through various professional social work interventions. An investment in the Social Workers of Guam is an investment in the future of Guam. On behalf of the Authority, I respectfully request the Committee's endorsement of this Bill and passage by the Legislature.



CATHOLIC SOCIAL SERVICE

Location: Farenholt Ave., Tamuning
P.O. Box EJ, Agana, Guam 96910
Fax No. 649-9224



MAIN OFFICE: 649-5717
646-4974
646-1924
649-7377
KITCHEN: 646-6163
Also Shelter: 472-6729

Archbishop Anthony S. Apuron
OFM CAP D.D.
Chairman, Board of Directors

Cerita M. Rapadas
Executive Director

April 7, 1993

The Honorable Senator Madeleine Z. Bordallo
Chairperson, Committee on Education
Twenty-second Guam Legislature
Agana, Guam 96910

Dear Senator Bordallo:

Re: Bill No. 353

The purpose of Bill No. 353 is to establish a Social Work program at the University of Guam with ten (10) scholarships for different levels of Social Work degree, and to provide funding for the program.

Being an agency that utilizes social workers makes us aware of the acute shortage of personnel in the various social work field. We are thankful to the author of the bill in recognizing employees in the private sector to be potential recipients of a scholarship. This is a unique way of assisting the private sector in their quest to upgrade the quality of employees, for after all, we deliver services to the people of Guam and they deserve the best that we can give them.

The good points of the bill are:

1. Recognizes the need for more social workers due to the social upheaval experienced by many families, some attributable to the decline of the strong family support system;
2. Recognizes the manpower shortage in the field of social work and psychology;
3. Provides ten (10) scholarships in the area of social work in order to encourage those interested in this field of work to pursue it; and
4. Provides an initial appropriation to the program to begin Fiscal Year '94/95.



Member:
Catholic
Charities
USA

Dedicated To The Dignity Of The Human Person



Membr
Cathol.
Chariti
USA

The concerns which we would raise and needs to be looked into are:

1. The availability of a scholarship to those unemployed may encourage a person to become unemployed (resign from their present employment) in order to qualify for that slot. The bill or the panel may need to define what is unemployed.
2. For those in both the bachelors and the masters programs, a realistic time frame may have to be set for the completion of the degree.
3. The panel and University of Guam should also be given more authority to collect the funds should the awardee fail to finish the program. Those monies should be identified and another awardee identified to be the recipient.

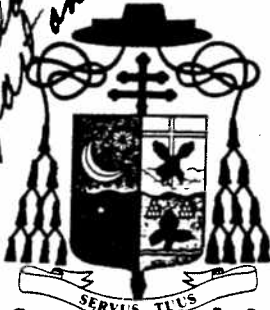
Thank you for the opportunity to comment.

Sincerely,


CERILA M. RAPADAS
Executive Director

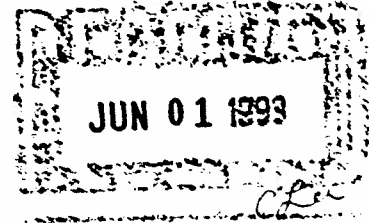
CMR:ms

*Frank's
place in
report on Bill 353*



The Most Reverend
Anthony Sablan Apuron, D.D.
Cuesta San Ramon
Agana, Guam 96910
472-6116

May 26, 1993



Senator Madeleine Bordallo
Chairperson, Committee on Education
22nd Guam Legislature
Agana, GU 96910

Re: Bill 353: Social Work Scholarship/Masters Program

Dear Senator Bordallo:

We have become increasingly aware of the myriad of social problems confronting the community in recent years. At the same time, we continue to attempt to deal with these issues, given our limited personnel resources at present.

These social issues, obviously, cannot be addressed by only one segment of the community, or one group of professionals. However, it is the group of professionals called social workers, or human service providers, that assume the bulk of these responsibilities in their community-based settings. Therefore, it is appropriate that the government and the community support efforts to enhance the number of professional social workers on island.

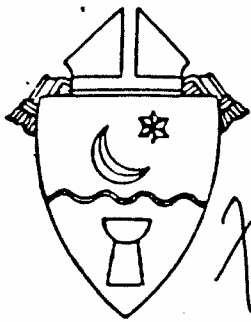
The Archdiocese of Agana has been providing human services to the community for many years through our agencies of Catholic Social Services--Homemaker Services, Meals Program, San Jose Homeless Program, ALEE Spouse Abuse Shelter and Child Abuse Shelter, etc.--Guma San Francisco, Interfaith Volunteer Caregivers, St. Dominics Senior Care Home, and the offices of Family and Youth Ministry. We, too, are painfully aware of our limited "manpower" resources, and we, too, can utilize additional trained personnel.

We are, hereby, submitting testimony IN SUPPORT of Bill 353 in its intent. We are especially pleased that the benefits of the bill will include the private sector, where many service providers are employed. We, in the Archdiocese of Agana, welcome such a bill and hope that it will be enacted into law in the near future.

Thank you for the opportunity to present our testimony.

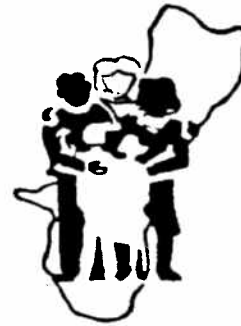
Sincerely yours,

Most Rev. Anthony Sablan Apuron
Most Rev. Anthony Sablan Apuron, O.F.M. Cap., D.D.
Archbishop of Agana



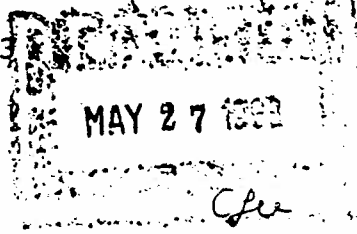
FAMILY & YOUTH MINISTRY
ARCHDIOCESE OF AGANA

Cuesta San Ramon
Agana, Guam 96910
(671) 472-3333



Frank for Bill 353
MP

May 26, 1993



Senator Madeleine Bordallo
Chairperson, Committee on Education
22nd Guam Legislature
Agana, GU 96910

Re: Bill 353: Social Work Scholarship
and Masters Program at UOG

Dear Senator Bordallo:

As a professionally trained social worker and a private citizen, I would like to present testimony IN SUPPORT of Bill 353.

Although I am currently employed in the private sector, I have had over twelve years of employment with Government of Guam and have first-hand knowledge of the critical need for social workers in the various agencies, both public and private.

While the current Bachelor of Social Work program at the University of Guam has provided trained social workers at the entry level in recent years, there is a definite need for more advanced training in the human service arena. It is often the social worker, or human service provider, that is tasked with the responsibility of dealing with our increasing and often recurring social problems on island. Yet, the opportunities for professional training, and commensurate salaries, are not readily available to these workers. Thus, human service agencies continue to be understaffed and underpaid, an injustice that merits the community's attention.

I am in agreement with the overall intent of Bill 353, and I am confident that its passage will have a positive effect on our present and future social workers and their clientele.

Thank you for the opportunity to present my views on this matter.

Yours Sincerely,

Sr. Trinie Pangelinan

Sr. Trinie Pangelinan, ACSW
Director of Family & Youth Ministry



MEMBER
NATIONAL ASSOCIATION OF CATHOLIC FAMILY LIFE MINISTERS

National
Federation for
Catholic
Youth
Ministry, Inc.





Bureau of Women's Affairs

Setbesion Asunton Famalao'an

Office of the Governor • P.O. Box 2950 • Agana, Guam 96910

Tel: (671) 472-8931/9 • Fax: (671) 477-4826

May 26, 1993

Honorable Madeleine Z. Bordallo
Chairperson, Committee on Education
Twenty-Second Guam Legislature
155 Hesler Street
Agana, Guam 96910

Dear Senator Bordallo:

Thank you for the opportunity to submit testimony or comments relative to Bill No. 353, an "Act to establish a social work education scholarship program, and to establish and confer a masters of social work degree program at the University of Guam, and to cite the Act as the Programan Ayudu Para Y Ayudante."

As you may know, in December of 1991, Guam hosted the South Pacific Commission's Fifth Regional Conference of Pacific Women. At this conference, each member country, including Guam, identified critical health issues relative to their respective country. These country action plans were then adopted by the official delegates at the last plenary session of the conference. Item 1.C. of Guam's Action Plan specifically states, "Amend professional/technical award scholarships/student loan programs to list health care professionals as the top priority." It is for this reason that I am here today, on behalf of the Bureau of Women's Affairs, to testify in support of the intent of Bill No. 353.

However, we would like to make the following recommendations for your Committee's consideration.

1. That the proposed scholarship program be incorporated into existing financial assistance programs, such as the In-Service Training Program, Pro-Tech Scholarship Program, and the WHO Fellowship Program, to name a few.
2. That more emphasis be placed on the number of scholarships for advanced degrees in social work. It is our understanding that Government of Guam agencies are currently finding it necessary to recruit social workers from off-island, particularly for higher level technical positions with advanced



Commonwealth Now!

degrees. While these "recruited personnel" may certainly have the required advanced degrees, it would take them time to learn and understand our "island" societal system. We believe that it would be to our advantage to develop our local people to fill these positions.

3. That upon attainment of the applicant's degree through the participation in this program, the applicant shall provide services to Guam for a period of time equal to the period of enrollment under this program.

We commend Senator Dierking and this Committee for your commitment to the development of our local people by providing the opportunities and resources through programs such as this.

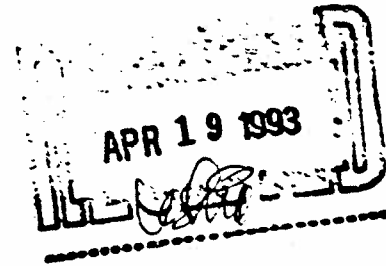
Thank you.

Sincerely yours,


DORIS C. CHARGUALAF
Executive Director



Job Training Services
Public • Private



*Frank -
What are
P. H. have
for Bill?
MB*

April 16, 1993

The Honorable Madeline Z. Bordallo
Senator
Chairperson
Committee on Education
Twenty-Second Guam Legislature
Agana, Guam 96910

Dear Senator Bordallo:

Enclosed, please find written testimony in support of Bill No. 353, "An act to establish a social work education scholarship program; and to establish and confer a Masters of Social Work degree program at the University of Guam, and to cite the Act as the Programan Adyuda Para Y Ayudante." Senator Dierking personally invited me to attend the hearing scheduled on April 7, 1993, regrettably I was unable to attend due to a prior engagement, however, I have prepared comments on this measure.

In light of the increasing social problems in the Territory, coupled with the limited supply of social workers available to effectively address these problems, Bill 353 is a long-awaited measure. I urge the Legislature to act favorably and expeditiously on this matter.

Best regards,

PETER S. CALVO
DIRECTOR

Enclosure

AGENCY FOR HUMAN RESOURCES DEVELOPMENT
JOB TRAINING PARTNERSHIP ACT

2nd Floor GITC Bldg., Suite 212 • P.O. Box CQ Agana, Guam 96910
Telephone: (671) 646-9341-4/646-9336-8 • Telefax: (671) 646-9339

**TESTIMONY
IN SUPPORT OF
BILL NO. 353**

"AN ACT TO ESTABLISH A SOCIAL WORK EDUCATION SCHOLARSHIP PROGRAM; AND TO ESTABLISH AND CONFER A MASTERS OF SOCIAL WORK DEGREE PROGRAM AT THE UNIVERSITY OF GUAM, AND TO CITE THE ACT AS THE PROGRAMAN AYUDA PARA Y AYUDANTE."

The scholarship program proposed for educational opportunities in social work is urgently needed in the Territory. This is quite obvious with the steady increase in juvenile delinquency, chronic truancy, and frighteningly high dropout rates, not to mention the soaring cases of alcohol and drug abuse, child sexual molestation/abuse and family violence. Social problems are on the rise in the Territory and it is incumbent upon us to explore avenues for resolving, or minimizing, the causes.

The current supply of social workers on the island is not sufficient to address the problems we are facing in the community. Most social workers employed in the government are already associated with specific human service programs and carry a burdensome caseload of clients. These are highly critical positions and individuals holding such positions play an important role in fielding social problems. Opportunities to increase the supply of social workers to meet the demands of the community must be made available in order to take the first step in effectively addressing social issues. Furthermore, the current numbers of social workers must be given an opportunity to enhance their education and training in an effort to acquire the specialized skills, knowledge, and expertise to help our people. By providing this opportunity, we assure our people that their welfare and well-being is a major concern of public officials, and the community as a whole.

Thank you for allowing me to comment on this much needed, long-awaited measure. I urge all members of this Committee, and the Legislature as a whole, to favorably consider passage of this legislation.





GHURA

Guam Housing and Urban Renewal Authority
P.O. Box CS Agana, Guam 96910
(671) 477-9851 to 4 • Fax: (671) 477-4184

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Member

MAY 17 1993

COMMITTEE ON RULES

Rec'd by: EAC Date: 5/19 Time: 12:05P.

Routing: TGU Date: _____ Sen's In: _____

Jackie Bica _____

Jesse Madroa _____

Action: _____

Senator Herminia Dierking
Chairperson, Committee on Rules
22nd Guam Legislature
155 Hesler Street
Agana, GU 96910

Dear Senator Dierking:

This is to acknowledge our support of a Masters of Social Work program at the University of Guam.

I remember that even as late as 1967 that only a few local people had college degrees in social work and the bulk of social workers then were college graduates with social science backgrounds and some were even allowed in the profession who did not have college degrees.

So Guam has moved a long way from its initial beginning. However, the need for the provision of a variety of social work services in many different settings has grown tremendously as well as the types and nature of social problems and individual problems encountered by people.

So with that in mind and the fact that we have since then developed a cadre of trained and highly educated and experienced professionals in this particular discipline, it seems appropriate that the University of Guam may be ready to have a master program in Social Work if the numbers are there to support the need for such a program. I think we do have available potential social work professors to be able to harness expertise in many areas.

In closing, we appreciate your initiative in recommending the establishment of the above program, and we welcome the opportunity to have offered testimony on this matter.

Sincerely,

PILAR A. CRUZ
Executive Director

113 Bradley Place
Agana, Guam 96910

Telephone No: (671) 477-9611
Facsimile No: (671) 477-1330

Acting Executive Director
Susan A. Warren

Staff Attorney
David B. Rizzo
Christine J.H. Carneiro

Paraprofessionals
Robert F. Mendicino
Rene T. Dotts

Program Administrator
Ormas G. Santos

May 19, 1993
VIA FAX

Senator Herminia D. Dierking
Chairperson, Committee on Rules
22nd Guam Legislature
155 Healer Street
Agana, Guam 96910

RE: Request for Testimony on Bill 353, Social Work Scholarship and
Establishment of Masters of Social Work Program at University of Guam

Dear Senator Dierking:

Thank you for your request for testimony on the above-noted Bill. Unfortunately, I will not be able to attend this important hearing due to a schedule conflict. However, I do have some comment to make.

Certainly the establishment of a Social Work Scholarship and establishment of a Masters Program in Social Work will be greatly beneficial to all Guam residents. We at Guam Legal Services employ a social worker who is a graduate of the present social work program at the University of Guam. Her training has provided us with invaluable assistance in meeting the needs of our clients. We are fortunate to have her on board; my understanding is that there is a chronic shortage of trained social workers on Guam. A scholarship for needy students in this area would make a direct contribution to the betterment of our community.

It would also be of benefit to the community of Guam to establish a Master's Program in Social Work. The fact that social workers who wish to further their education must leave the island to do so, exacerbates the continuing shortage of trained workers. There is also the added threat that a state-side trained social worker may not return to Guam to share his or her knowledge and expertise with our local community.

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Senator Herminia D. Pierking
May 19, 1993
Page Two

Funding a social work scholarship and establishing a Master's Degree in Social Work at the University of Guam is a valuable investment in our people and our future.

Thank you for requesting testimony from us. I hope you will consider the above remarks in your quest for information.

Sincerely,



SUSAN A. WARNE
Acting Executive Director

SAW/tbm



DEPARTMENT

LABOR

DIPATTAMENTON HUMOTNAT

EDWARD A. GUEKREBO, Director • JOHN M. VEGA, Deputy Director

JOSEPH P. ADA
Governor

FRANK F. ELAS
Lieutenant Governor

The Honorable Herminia D. Dierking
Chairperson, Committee on Rules
22nd Guam Legislature
155 Healer, St.
Agana, Guam 96910

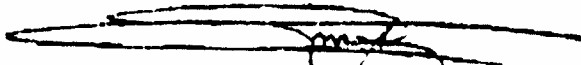
Dear Senator Dierking:

The Department of Labor wishes to submit the following testimony on **BILL NO. 353 - AN ACT TO ESTABLISH A SOCIAL WORK EDUCATION SCHOLARSHIP PROGRAM; AND TO ESTABLISH AND CONFER A MASTERS OF SOCIAL WORK DEGREE PROGRAM AT THE UNIVERSITY OF GUAM, AND TO CITE THE ACT AS THE PROGRAMAN AYUDU PARA Y AYUDANTE:**

While the Department of Labor supports the intent of Bill 353, we recommend that **SECTION 4. QUALIFICATIONS**, (a) be amended to include permanent resident aliens. In its present form, the bill appears highly restrictive to United States Citizens only.

Thank you for the opportunity to testify on Bill 353, and should you need additional information, please feel free to call me or Rod Arndt, Public Information Officer, at 647-4125

Sincerely,


JOHN M. VEGA
Director (Acting)


Commonwealth Now!

May 20, 1993

To: Senator Herminia Dirking
22nd Guam Legislature
Agana, Guam

Subject: Public Hearing, May 26, 1993
Bill 353 (Establishment of MSW at UOG)

Dear Senator Dirking:

To often the decision to pursue a Master in Social Work rest upon the mind boggling decision to relocate off island. Literally moving thousands of miles from friends, relatives, and family members that serve as an on going net work of emotionally and often financial support.

As a two year program, the MSW applicant has to say good-bye to the close family ties that most of our Chamorro families still uphold today. Two years is perhaps a small investment compared to the personal enrichment, professional and knowledge obtained. These are indeed wonderful gifts to return with and offer the people of Guam. Yet, it is also a high price to pay when compared to time spent away from elder parents and siblings. With this in mind, the MSW applicant often changes his mind and suppresses the desire to better serve his island home community.

For those that chose to pursue their degree, the challenges of virtually surviving in a new community become an everyday issue. Availability of affordable housing hopefully near the campus is more than a dream, it is a necessity. Reliable transportation to and from classes is also a concern.

We are fortunate that we have recognized the importance of "family," and the vital role Social Services plays on our island. However, to often are resources lay thousands of miles away from the people who need them most. In 1981 the University of Guam implemented the Bachelors of Social Work program and the results has been very positive. Now, we are challenged to better this field of study by implementing a MSW program. Like many other places, Guam cannot afford to leave this challenge unmet. It is a vital step in preserving the "family."


TERRY G. AGUON
Social Worker III

May 26, 1993

The Honorable Herminia D. Dierking
Senator, Twenty-Second Guam
Legislature
Agana, Guam

Dear Senator Dierking:

My name is Barbara S.N. Benavente and I wish to provide testimony in support of Bill No. 353, "An Act to Establish a Social Work Education Scholarship Program; and to Establish and Confer a Masters of Social Work Degree Program at the University of Guam, and to Cite the Act as the Programan Ayudu Para Y Ayudante".

I am currently a member of the Guam Association of Social Workers, and the Supervisor for the Prevention and Training Branch of the Department of Mental Health and Substance Abuse. I believe this proposed legislation is a crucial step in the right direction.

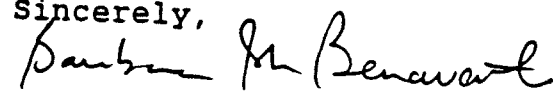
Guam needs social workers in the bachelors, masters and doctorate levels. This proposed social work education scholarship program will be a wise investment towards the continued professional development in social work for the people of this Territory. The personnel crisis in the field of health and human services on Guam has long been known. The time is now to put an end to this crisis.

The time is now for honoring and supporting the people of Guam in their pursuit of higher education; for removing all obstacles and barriers which prevent the people of this Territory from enhancing their knowledge and skills as professionals in responding to the needs of our community; for respecting our community's wish to receive legislative and administrative support for Bill No. 353, in its entirety; and for preventing the current crisis of limited professional resources from continuing.

It is my hope that we seriously take on the challenge of responding effectively to the social problems and conditions that the children, youth and families face daily on this island, and that we do not insult the intelligence of this community by providing excuses for our lack of, or limited, commitment.

Thank you for this opportunity to participate in this public hearing.

Sincerely,

A handwritten signature in cursive script, appearing to read "Barbara S.N. Benavente".

BARBARA S.N. BENAVENTE



COMMITTEE ON EDUCATION

TWENTY-SECOND GUAM LEGISLATURE

KUMITEN IDUKASION

MINA'BENTE DOS NA LIHESLATURA

155 Hesler Street • Agaña, Guam 96910 • Tel: (671) 472-3581/2/3 • Fax: (671) 472-3585

PUBLIC HEARING

Wednesday, May 26, 1993

Public Hearing Room

Legislative Building, Agaña

9:00 a.m.

AGENDA

CONFIRMATIONS:

- I. "APPOINTMENT OF MRS. LORRAINE C. YAMASHITA TO SERVE AS A MEMBER OF GUAM COMMUNITY COLLEGE, BOARD OF TRUSTEES, TO EXPIRE ON 5/03/96."
- II. "REAPPOINTMENT OF MR. JAMES W. GILLAN TO SERVE AS A MEMBER OF THE GUAM EDUCATIONAL TELECOMMUNICATIONS CORPORATION, BOARD OF TRUSTEES, TO EXPIRE ON 3/26/97."
- III. "REAPPOINTMENT OF MR. PETER A. ADA TO SERVE AS A MEMBER OF THE TERRITORIAL BOARD OF EDUCATION, TO EXPIRE ON 3/26/96."
- IV. "REAPPOINTMENT OF MR. IGNACIO T. TAINATONGO TO SERVE AS MEMBER OF THE TERRITORIAL BOARD OF EDUCATION, TO EXPIRE ON 3/26/96."

BILLS:

- I. BILL NO. 342
"AN ACT TO RECRUIT SINGLE PARENTS AND HOUSEWIVES INTO THE TEACHING PROFESSION TO SERVE THE PUBLIC SCHOOLS OF GUAM."
- II. BILL NO. 344
"AN ACT TO ADD A NEW CHAPTER 47 TO TITLE 17, GUAM CODE ANNOTATED, TO ESTABLISH A HIGH SCHOOL PRE-PRE MEDICAL PROGRAM AT THE DEPARTMENT OF EDUCATION, A PRE-MEDICAL PROGRAM AT THE UNIVERSITY OF GUAM, AND A DOCTOR OF MEDICINE FELLOWSHIP AT THE UNIVERSITY OF GUAM."
- III. BILL NO. 353
"AN ACT TO ESTABLISH A SOCIAL WORK EDUCATION SCHOLARSHIP PROGRAM; AND TO ESTABLISH AND CONFER A MASTERS OF SOCIAL WORK DEGREE PROGRAM AT THE UNIVERSITY OF GUAM, AND TO CITE THE ACT AS THE PROGRAMAN AYUDU PARA AYUDANTE."
- IV. BILL NO. 428
"AN ACT TO AMEND §§15201, 15202, 15301, 15302, 15303, 15402, AND 15501 OF CHAPTER 15, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO STUDENT FINANCIAL ASSISTANCE, PROGRAMS AT THE UNIVERSITY OF GUAM, PERTAINING TO STUDENT LOANS, MERIT AWARDS, PROFESSIONAL AND TECHNICAL AWARDS, AND AWARDS FOR CITIZENS OF THE REGION AND RESIDENTS WITHIN THE JURISDICTION OF THE SOUTH PACIFIC COMMISSION; AND PROVIDING FUNDS FOR THE IMPLEMENTATION OF SUCH AMENDED PROVISIONS."
- V. BILL NO. 456
"AN ACT TO CREATE AN EMERGENCY TEACHER TRAINING PROGRAM TO BENEFIT THE DEPARTMENT OF EDUCATION AND THE GUAM COMMUNITY COLLEGE."

**THE GENERAL PUBLIC IS INVITED TO ATTEND
AND EXPRESS ITS VIEWS.**

Senato

Madeleine F. Boudallo

CHAIRPERSON

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EDUCATION

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Ex. Officio

**COMMITTEE ON EDUCATION
 TWENTY SECOND GUAM LEGISLATURE**

PUBLIC HEARING

DATE: Wednesday, May 26, 1993

TIME: 9:00 a.m.

WITNESS ATTENDANCE SHEET

Bill No. 353

NAME (PRINT)	SIGNATURE	TESTIMONY		AGENCY/INTEREST GROUP	COMMENT	
		WRITTEN	ORAL		FAVOR	AGAINST
REMINGTON ROSE-CROSSKEY	<i>Remington Rose-Crosskey</i>		X	MOG		
DORIS Changualaf	<i>Doris Changualaf</i>	✓	✓	Bureau of Women's Affairs	✓	
Paul A. Casio	<i>Paul A. Casio</i>	✓	✓	DEPT. OF ADMIN.	✓	
JOSEPHINE CRUZ		✓		" " "	✓	
JAMES J. KIFFER		✓	✓	SUPERIOR COURT	✓	
Catherine Iwan	<i>Catherine Iwan</i>	✓	✓		✓	
Annabelle LAGUNA	<i>Annabelle Laguna</i>	✓			✓	
(over) MARILYN WINGFIELD	<i>Marilyn Wingfield</i>	✓		DM + ISA	✓	



Mary Whaley

DMHSA

Command (favor)

Susan Dugan

DMHSA

favor

Family in line

DMHSA

favor

DMHSA

Robin P. Pender

DMHSA

favor

Jane Ekopski

Prague Allegoricki USAF, GASCW

favor

Janie Samnickles

(written oral)

favor

Facqueline Thomas

USAF, GASCW

Favor

Bernie L. G. Rabl

USN, GASCW

FAVOR

William Melendez Jr

Private Canadian

(and shared with us)

Favor

Anthony Calder, Social Worker,

DMHSA

Elizabeth Curran,

DMHSA

**COMMITTEE ON EDUCATION
 TWENTY SECOND GUAM LEGISLATURE**

PUBLIC HEARING

DATE: Wednesday, May 26, 1993

TIME: 9:00 a.m.

WITNESS ATTENDANCE SHEET

Bill No. 353

NAME (PRINT)	SIGNATURE	TESTIMONY		AGENCY/INTEREST GROUP	COMMENT	
		WRITTEN	ORAL		FAVOR	AGAINST
<u>Jerry Bustin</u>	<u>[Signature]</u>		<input checked="" type="checkbox"/>	<u>U.C.G.</u>	<input checked="" type="checkbox"/>	
<u>Kelly Gabela</u>	<u>[Signature]</u>		<input checked="" type="checkbox"/>	<u>U.C.G. BSW Program / Social Workers Association</u>	<input checked="" type="checkbox"/>	
<u>Kate Thomas</u>	<u>[Signature]</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<u>Sanctuary Inc.</u>	<input checked="" type="checkbox"/>	
<u>FRED LEW GUE ERREO</u>	<u>[Signature]</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<u>CICGS</u>		
<u>ROY SALVADOR ADONAY</u>	<u>[Signature]</u>	<input checked="" type="checkbox"/>		<u>Guam Association of Social Workers</u>	<input checked="" type="checkbox"/>	
<u>Barbara S.N. Benavente</u>	<u>[Signature]</u>	<input checked="" type="checkbox"/>		<u>Dep't. of Mental Health + Substance Abuse/CRSU</u>	<input checked="" type="checkbox"/>	

Introduced

TWENTY-SECOND GUAM LEGISLATURE
1993 (FIRST) Regular Session

MAR 16 '93

Bill No. 353 (LS)

Introduced by:

H. D. Dierking ^D

AN ACT TO ESTABLISH A SOCIAL WORK
EDUCATION SCHOLARSHIP PROGRAM; AND
TO ESTABLISH AND CONFER A MASTERS
OF SOCIAL WORK DEGREE PROGRAM AT
THE UNIVERSITY OF GUAM, AND TO CITE
THE ACT AS THE PROGRAMAN AYUDU
PARA Y AYUDANTE.

1
2 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:
3 Section 1. Legislative Statement. The Legislature finds
4 that Guam is experiencing enormous socio-economic
5 growth, and that families and the service system have
6 become overwhelmed by the social problems inherent in
7 such growth. Social mobility and economic security are
8 further hindered for the people of our territory due to
9 major obstructive factors. The primary issues that have
10 steadily increased in the last two decades are alcohol and
11 other forms of substance abuse, family violence, juvenile
12 delinquency and high school truancy and dropouts.
13 Furthermore, the Legislature finds that families,
14 communities, and the public and private educational and
15 social services agencies have humanpower limitations
16 required to meet the challenges of these social problems.

1 Moreover, the approach to resolving and preventing these
2 problems must be family focused, and be culturally
3 sensitive and appropriate to be effective with the diverse
4 populations of our territory and the Pacific.

5
6 Section 2. Social Work Scholarship Program. There is
7 hereby established within the University of Guam, a Social
8 Work Scholarship Program, (the "PROGRAM") which shall
9 provide the financial support for local residents who are
10 currently employed or who otherwise qualify for the
11 Program. The Program shall be administered and
12 monitored by the University of Guam which shall also
13 coordinate the selection of the recipients by a five (5)
14 member panel. The Panel, who shall be appointed by the
15 President of the University, shall be comprised of one (1)
16 member from the Department of Social Work Faculty, two
17 (2) members representing the Guam Association of Social
18 Workers, and two (2) members to be appointed by the
19 Presidents of the University, one (1) of whom should
20 represent a major government employer of social workers.

21 Section 3. Number of Scholarships. Each year the
22 University shall grant a total of ten (10) scholarships;
23 provided, however, that

24 (a) a total of five (5) scholarships shall be made
25 available for the study and completion of a Bachelor of Social
26 Work (BSW) Degree, one (1) of which must be awarded to an
27 individual currently employed in a private, social service
28 organization, for a minimum of two years; and three (3)
29 may be awarded to government employees and to those
30 unemployed who meet the qualifications;

31 (b) a total of four (4) scholarships shall be made
32 available for off-island studies at an accredited institution of
33 higher learning for enrollment in a Masters or Social Work
34 (MSW) Degree, one (1) of which must be awarded to an
35 individual currently employed in a private, social service
36 organization for a minimum of two (2) years; and three (3)
37 may be awarded to government employees or to those
38 unemployed who meet the qualifications; and

1 (c) a total of one (1) scholarship shall be made
2 available for off-island studies at an accredited institution
3 for enrollment in a Doctorate in Social Work (DSW) Program.
4 The recipient may be currently employed in the private or
5 public sector, or be unemployed at the time of application,
6 but must meet other qualifications for the Program. The
7 term of the scholarship program shall not exceed two (2)
8 years. However, subsequent applications may be received
9 for additional requests by an applicant if the applicant is
10 pursuing a degree higher than the degree initially sought in
11 previous applications. Exemptions for extending the term
12 may be granted by the Panel if so warranted for extreme
13 and justifiable reasons upon request by the scholarship
14 recipient.

15 Section 4. Qualifications. Applicants for the Program
16 must:

17 (a) be a United States Citizen, and a resident of Guam;
18 and

19 (b) be at the time of application, provide proof of his
20 acceptance into the BSW program at the University of
21 Guam, or the MSW or the DSW programs whichever is
22 applicable at an accredited institution of higher learning;

23 (c) be enrolled and maintain full time status as may
24 be defined by the respective programs of study; and must
25 maintain a grade point average of 2.5 at the undergraduate
26 level and 3.0 at the graduate level throughout his
27 participation in the program;

28 (d) must agree that upon attainment of the applicants
29 degree through the participation in this program, shall
30 provide services to Guam to the organization they were
31 employed with at the time of application or if unemployed to
32 any public or private human service, health, educational or
33 social services agency or organization, for a minimum of five
34 (5) years;

35 (e) provide a statement of need, showing that
36 without the support of the program, attainment of a degree
37 would be impossible including three (3) letters of

1 recommendation from professionals in the field of social
2 work, health and human services;

3 (f) if employed, show proof that the employer has
4 granted educational leave with or without pay for the
5 duration of the program.

6 Section 5. Program Provisions. The Program shall
7 provide qualified applicants with the following:

8 (a) tuition, registration, and other fees;

9 (b) books, and supplies; and

10 (c) travel and transportation costs (local and off-
11 island).

12 For those applicants studying off-island, and who are
13 not employed, or receiving compensation from their place of
14 employment while on educational leave, shall receive a
15 living allowance not to exceed Twenty Thousand Dollars
16 (\$20,000) per annum. The amount of the living allowance
17 shall be determined by the Panel about submission of the
18 applicant of the projected costs of living in the area in which
19 off-island study is being pursued. If the recipient fails to
20 maintain the provisions of this section at any time during
21 the term of the scholarship, the University may request
22 that remittance in part or whole be made to the fund. Any
23 appeals for consideration must be made to the President of
24 the University who shall convene the panel for their review
25 and recommendation.

26 Section 6. Graduate Programs in Social Work and
27 Psychology; Establishment. The University of Guam shall
28 develop and establish graduate studies in social work that
29 would meet accreditation standards for a Masters Degree.
30 The curriculum should include research and experimental
31 training in cross cultural issues, chemical dependency,
32 family violence and social policy. The Masters in Social Work
33 program shall be established no later than Academic Year
34 1996.

35 Section 7. Appropriation, Authorization. (a) There is
36 hereby authorized to be appropriated the sum of Seven
37 Thousand Dollars (\$700,000) from Fiscal Years 1994 and
38 1995 of the General Fund to the University of Guam; of

1 which Three Hundred Thousand Dollars (\$300,000) will be
2 used to strengthen undergraduate programs and establish
3 a Masters in Social Work program; and Four Hundred
4 Thousand Dollars (\$400,000) for the purpose of funding
5 the scholarship program established by this Act.

6 (b) The University shall on an annual basis submit to
7 the Governor and the Speaker and members of the
8 Legislature, an annual report and budgetary requests for
9 the purpose of funding the programs established by this
10 Act for succeeding years.